



Indian Institute of Technology Gandhinagar

Qualifications and Pay Scales for Faculty Positions

Minimum Qualification

Candidates must have earned a doctoral degree, must have an excellent academic record and should have demonstrated potential for excellence in research. In addition, as per Government of India norms they must have a first class or equivalent (in terms of Grades etc.) in the preceding degree and fulfill the experience requirements stated below.

Experience

Professor	10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor or equivalent.
Associate Professor	6 years teaching/research/industrial experience of which at least three years should be at the level of Assistant Professor or equivalent.
Assistant Professor (Grade I)	3 years teaching/research/industrial experience post-PhD.
Assistant Professor (Grade II)	For a fresh Ph.D. the position will be on contract basis for first three years the completion of which it can be regularized

Scale of Pay*

Professor	Pay level 14A (Rs.1,59,100 – Rs. 2,20,200)
Associate Professor	Pay level 13A2 (Rs.1,39,600 – Rs. 2,11,300)
Assistant Professor (Grade I)	Pay level 12 (Rs.1,01,500 – Rs. 1,67,400)
Assistant Professor (Grade II)	Pay level 10-11 (Rs.70,900 – Rs. 1,17,200)

*Excluding allowances (only basic pay is shown)

Remarks

- Mere eligibility will not entitle any candidate for being called for interview.
- Candidates called for interview will be reimbursed travel expenses from the place of their residence in India and back as per Government of India norms.
- Depending upon the qualifications and experience, higher salary may be offered in deserving cases.
- Additional fringe benefits, such as LTC, medical re-imburement, education allowance for up to two children, contribution towards New Pension Scheme (NPS), re-imburement of telephone bills, research initiation grant, financial support towards national and international conferences etc. shall be permitted as per the Institute norms.
- Persons employed in Government/Semi-Government Organization or Educational Institutions in India must apply through the proper channel.
- The Institute reserves the right to fill or not to fill any or all available positions.
- The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
- No correspondence will be entertained from candidates regarding postal delays, conduct & result of interview and reasons for not being called for interview.