

# INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

No. IITGN/DIR/OO/2010/  
July 21, 2010

## OFFICE ORDER

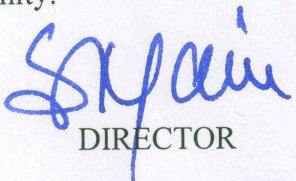
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Pursuant to the Guidelines provided by the Hon'ble Supreme Court of India in the Writ Petition (Criminal) No.666-70 of 1992, the Women's Cell is constituted at the Institute as hereunder:

Dr. Joyce M. Mekie (Convener)  
Dr. Manmohan Pandey  
Dr. Jaison A. Manjaly  
Dr. Radha Parikh, DA-IICT  
Dr. Deepa Shah, Medical Practitioner  
Ms. Jasbir Thadani  
Ms. Swati Verma, Student Representative, and  
Ms. Aditi Dighe, Student Representative

The tenure of the Convener and Members shall be one year, ending June 30 each year. The terms of reference of the Women's Cell will be as follows:

1. To provide guidelines for protection from sexual harassment and basic right to live with dignity.
2. To advice the Institute from time to time in matters of sexual harassment and also for upholding the dignity of everyone attached to the Institute.
3. To prepare detailed guidelines relating to what would constitute sexual harassment and other acts that affect the dignity of the individual for dealing with the complaints.
4. To deal with complaints received by the Cell or referred to the Cell by the Institute of all kinds of harassment to persons living or working on the campus, including sexual harassment and acts that affect their dignity, and to submit reports thereon to the Director for further action.
5. To recommend to the Institute from time to time measures that should be taken to deter sexual harassment and acts that affect dignity of all persons in the campus.
6. To deal with such other matters and issues as may be considered connected with sexual harassment and other kinds of harassment to anyone affecting their dignity.

  
DIRECTOR

To:

- The Convener and all Members of the Women's Cell.
- All faculty, staff and students (by email).