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F. No. 16-8/2000-TS.I
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section-I

Shastri Bhawan, New Delhi
Dated : 9th June, 2008

To,
The Directors,
Indian Institutes of Technology,
Delhi, Bombay, Kharagpur, Madras, Guwahati, Kanpur and Roorkee.

Subject : Reservations of SCs/ STs/ OBCs in recruitment to teaching (faculty) posts in Indian Institutes of Technology (IITs).

Sir,

I am directed to say that the matter relating to reservation for SC/ST/OBC categories in recruitment to teaching (faculty) posts in IITs was considered in the second meeting of the reconstituted Standing Committee of IIT Council (SCIC) held on 11.02.2008. Recommendations made by the SCIC have been accepted by the Chairman of IIT Council. Accordingly, it has been decided to implement reservation for SCs/ STs/ OBCs in recruitment to teaching (faculty) posts in IITs, with immediate effect, as under :

A. Posts in Departments dealing with Science and Technology subjects.

- (i) In recruitment to the posts of Assistant Professors and Lecturers in Science and Technology subjects in IITs, 15%, 7½ and 27% reservation for SCs, STs and OBCs respectively shall be applied to the posts of Assistant Professors and Lecturers filled up as a whole during a year. Reservation shall be applied, to the extent possible at the school or broad Branch of Engineering level at least, if not at individual Department's level.
- (ii) If, despite efforts made as per (a) above, vacancies of Assistant Professors and Lecturers filled up in a given year do not have representation of SCs/ STs/ OBCs to the extent of the laid down percentages, due to non-availability of suitable candidates of these categories, such vacancies could be got de-reserved in the next year.
- (iii) Posts of Associate Professors and Professors in science and technology subjects in IITs shall be exempted from reservation as per DOPT O.M. No.9/2/73-Estt.(SCT) dated 23.6.1975 read with DOPT O.M. No.36012/27/94-Estt.(SCT) dated 13.5.1994.

B. Posts in Departments not dealing with Science and Technology subjects (e.g. Humanities, Social Science & Management)

In recruitment of Faculty posts in subjects other than science and technology (e.g. Humanities, Social Science & Management), reservation of 15%, 7½ and 27% for SCs, STs and OBCs respectively shall be applied in full - including for the posts of Associate Professors and Professors.

Yours faithfully,



(Seema Raj)
Director (Technical)

